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**A court has authorized this Notice.
This is *not* a solicitation from a lawyer.**

**Our Records Show That You Were
Employed As A Corrections Officer I Or
Corrections Officer II By The Department
Of Corrections Of The State Of Missouri
Between August 14, 2007 To July 7, 2022,
And May Be Entitled to a Payment and
Compensation from a Class Action
Settlement.**

CPT ID: <<ID>>
<<FullName>>
<<Address1>> <<Address2>>
<<City>>, <<State>>, <<Zip>>
<<Barcode>>

CPT ID #: <<ID>>
PASSCODE: <<PASSCODE>>

Why am I receiving this notice? You are receiving this notice because the records of the Missouri Department of Corrections (“MDOC” OR “Defendant”) show that you were employed as a Corrections Officer I or Corrections Officer II (also referred to as Correctional Officer and Correctional Sergeant) by the MDOC between August 14, 2007 to **July 7, 2022**. You are therefore likely a class member eligible to receive relief under a class action settlement (the “Settlement”) with MDOC.

What was the lawsuit about? In the settled lawsuit, Plaintiffs raised several claims, including that MDOC does not pay straight-time or overtime wages for pre- and post-shift activities. Plaintiffs claim that Corrections Officer I and Corrections Officer II employees are required to perform before and after every shift. Defendant denied all allegations.

What are the Settlement terms? MDOC will create a Settlement Fund of \$49.5 million, and also compensate Corrections Officers I and II an additional 15 minutes per each shift going forward for eight years in addition to the Settlement Fund. The amount of your cash award will depend on the allocation determined by the Claims Administrator, the costs of administration, and the amount the Court awards for attorneys’ fees and costs and service awards. The lawyers representing class members intend to request up to one-third of the value of the Settlement Fund for attorneys’ fees, plus expenses, and for a service award of \$25,000 from the Settlement for the individual class representatives. The details of the Settlement are available at www.mdocsettlement.com.

What are my options? You have **four options**: First, **do nothing** after receiving your initial payment other than **depositing your check**, in which case your claims against Defendant will be released and you will be bound by the orders and judgments of the Court. Second, if you receive an initial payment from the Claims Administrator, you can file a challenge to that allocation by filing a claim form online at the settlement website, www.mdocsettlement.com **using your CPT ID: <<ID>> and Passcode: <<Passcode>>** and seek a recalculation of your initial distribution of benefits from the Settlement Fund; remaining in and accepting your payment means that your claims against MDOC will be released and you will be bound by the orders and judgments of the Court. You can also file the Claim Form via regular mail. Again, your claims against Defendant will be released and you will be bound by the orders and judgments of the Court. Third, you may **exclude yourself** from the Settlement by mailing a signed letter to the Settlement Administrator, indicating that you wish to be excluded from the Settlement. If you exclude yourself, you will receive no cash award from the Settlement, but you will keep any claims you have against Defendant to the extent that they are not barred by applicable law and have not been resolved by the Court. Fourth, as long as you have not previously opted out of this class you may **object to the Settlement and indicate whether you plan to appear at the Fairness Hearing**, which is scheduled to occur on **October 11, 2022, at 9:00 a.m.** You may appear at the hearing, either yourself or through an attorney hired by you, but you don’t have to. The deadlines for excluding yourself and objecting are **September 5, 2022** at 11:59 PM CDT. The Detailed Notice available on the website explains how to exclude yourself or object.

For more information, visit www.mdocsettlement.com. You may also call **1-888-598-2935**.